

**COATESVILLE AREA SCHOOL DISTRICT  
SCHOOL BOARD MEETING MINUTES  
9/10 CENTER AUDITORIUM  
AUGUST 25, 2015 - 7:00 PM**

**OPENING ACTIVITIES**

**1. CALL TO ORDER AT 7:09 P.M.**

**2. READING OF MISSION STATEMENT**

*THE MISSION OF THE COATESVILLE AREA SCHOOL DISTRICT, A LEARNING COMMUNITY RICH IN DIVERSITY AND COMMITTED TO EXCELLENCE, IS TO EDUCATE ALL STUDENTS BY PROVIDING RIGOROUS EDUCATIONAL OPPORTUNITIES TO BECOME RESPONSIBLE, PRODUCTIVE, LIFE-LONG LEARNERS IN A GLOBAL SOCIETY.*

**3. ADVISEMENT**

By notice of the President, Board Members are advised that all votes shall be regarded as roll call votes. The minutes should also note that public notice was given for this meeting in accordance with Act 93 of 1998, Section 1. School Board meetings shall proceed in accordance with School Board policy.

**4. ROLL CALL**

**Board of School Directors**

Dean A. Snyder, President - <i>present</i>	( <i>Finance &amp; Personnel Committee</i> )
Stuart C. N. Deets, Vice President - <i>present</i>	( <i>Operations and Finance &amp; Personnel Committees</i> )
Diane M. Brownfield - <i>present</i>	( <i>Education Committee</i> )
James Hills - <i>present</i>	( <i>Education and Operations Committees</i> )
Laurie C. Knecht - <i>present</i>	( <i>Operations Committee</i> )
Michele S. Maffei - <i>present</i>	( <i>Finance &amp; Personnel Committee</i> )
Deborah L. Thompson - <i>present</i>	( <i>Education and Policy Committees</i> )
Ann M. Wuertz - <i>present</i>	( <i>Policy Committee</i> )
Gregory D. Wynn - <i>absent</i>	( <i>Policy Committee</i> )

**Solicitor**

Michael I. Levin, Esquire – *present (dismissed at 7:50 p.m.)*

**Administration**

Dr. Cathy Taschner, Superintendent of Schools - *present*  
Dr. Kimberly R. Donahue, Assistant to the Superintendent of Curriculum & Learning - *absent*  
Ronald G. Kabonick, Director of Business Administration & School Board Secretary - *present*  
Erika Zeigler, Director of Human Resources - *absent*  
John Reid, Director of Pupil Services, Data & Assessment - *absent*  
Jason Palaia, Director of Elementary Education & Special Education (K-5) - *absent*

**5. MOMENT OF SILENCE AND SALUTE TO THE FLAG**



The Board does not take action or discuss items not appearing on the agenda. The Board values public comments and wishes to convey that although Board members cannot discuss items that are not on the agenda, they listen carefully and appreciate and value input from the public.

- Audra Ritter (*CATA President*) identified a few employee status discrepancies on the Human Resources section of the agenda.

### **EXECUTIVE SESSION**

- An executive session was held on Thursday, July 23, 2015 for legal and personnel reasons.
- An executive session was held on Monday, July 27, 2015 for legal and personnel reasons.
- An executive session was held on Tuesday, July 28, 2015 for legal and personnel reasons.
- An executive session was held on Monday, August 10, 2015 for legal and personnel reasons.
- An executive session was held on Monday, August 24, 2015 for legal and personnel reasons.
- An executive session was held at 6:00 p.m. on Tuesday, August 25, 2015 for legal and personnel reasons.
- The Board recessed for an executive session from 7:23 to 7:31 p.m. on Tuesday, August 25, 2015 for personnel reasons.

### **SUPERINTENDENT'S REPORT**

- The superintendent's report was provided by Dr. Cathy Taschner.
- Mr. Craig Bramble (*CASD Facilities*) updated the Board on the progress of the summer projects.

### **IMPORTANT DATES**

<b>Date</b>	<b>Time</b>	<b>Meetings</b>	<b>Place</b>
August 31, 2015	~	First Day of School for Students	All CASD Schools
September 7, 2015	~	<i>Observance of Labor Day Holiday</i>	<i>All CASD Schools &amp; Offices Closed</i>
September 8, 2015	6:00 PM	All Committees & Special Board Meeting	9/10 Center Auditorium
September 22, 2015	7:00 PM	School Board Meeting	9/10 Center Auditorium

### **SPECIAL REPORTS**

Mr. Mike Levin (*CASD Solicitor*) was asked to brief the Board and the audience on the status of one of the District's lawsuits:

*Several months ago CASD filed a lawsuit against the former solicitors and their law firms. The defendants filed "Preliminary Objections" which, in layman's terms, tests the legal sufficiency of the complaint. The court heard oral arguments approximately two weeks ago, ie: oral presentations via the attorneys to deal with the Preliminary Objections - some may refer to this process as the Gatekeeper function by the court.*

*While it is not unusual, the court decided that an amended complaint should be filed and will consider the amended complaint. After that, the defendants can also file Preliminary Objections and Answers, and the case could proceed.*

*Levin Legal Group will be filing an amended complaint under the rules of court, and it will be posted to the District's website. That process is generally required to be filed within 20 days of the date of the decision, which was last week.*

## **MOTION ITEMS FOR APPROVAL**

Committee meeting action items considered routine will be enacted under one motion unless removed for separate action upon Board request. The purpose of the consolidated motion is to expedite Governing Board action on all consent items, which are not held for discussion. Items that have been held for discussion by the Governing Board will be enacted upon at the time the item is discussed.

1. **CONSENT AGENDA** (*Dean Snyder, Board President*)

**RECOMMENDED MOTION:** That the Board of School Directors approve the consent agenda items:

*Items to be removed from Consent Agenda:*

3. G. Student Clinical Nursing Experience

Motion: Dean Snyder

Second: Diane Brownfield

Vote: 8-0-0

2. **FINANCE COMMITTEE** (*Stuart Deets, Chair*)

A. **Bills Payable and Financial Statements**

**RECOMMENDED MOTION:** That the Board of School Directors approve the bills payable and treasurer's report, as presented. (*Enclosure*)

B. **IXP Corp. Video Surveillance Design & Project Management Project**

**RECOMMENDED MOTION:** That the Board of School Directors approve the Agreement with IXP Corporation in the amount of Seventy-Three Thousand Dollars and No Cents (\$73,000.00), as presented. (*Confidential Enclosure*)

C. **Kelly Sports Donation to the King's Highway PTO**

**RECOMMENDED MOTION:** That the Board of School Directors accept the \$100 donation from Kelly Sports to be used for purchasing playground equipment for the 2015-16 school year.

D. **Human Resources**

1. **Resignations - Regular and Extra Duty**

**RECOMMENDED MOTION:** That the Board of School Directors approve the following Resignations - Regular and Extra Duty:

a. ADMINISTRATION

- 1) Anderson, Aesha, Assistant Principal at the 11/12 Building at the Coatesville Area Senior High School. Letter Dated: 8/12/2015. Reason: Personal. Effective: 8/12/2015.

b. CATA

- 1) Booker, Kathleen, Special Education Teacher at the Friendship Elementary School. Letter Dated: 8/4/2015. Reason: Personal. Effective: 60 days or sooner from 8/4/2015.
- 2) Findora, Jessie, English Teacher at the Coatesville Area Senior High School. Letter Dated: 8/12/2015. Reason: Personal. Effective: 60 days or sooner from 8/12/2015.
- 3) Ippolito, Thomas, Science Teacher for the Scott Middle School. Letter Dated: 8/17/2015. Reason: Personal. Effective: 60 days or sooner from 8/17/2015.
- 4) Kerlin, Joanna, Counselor at the Rainbow Elementary School. Letter Dated: 8/17/2015. Reason: Personal. Effective: 60 days or sooner from 8/17/2015.
- 5) O'Toole, Shannon, Mathematics Teacher at the Scott Middle School. Letter Dated: 8/4/2015. Reason: Personal. Effective: 8/4/2015.
- 6) Wagner, John, Elementary Teacher at the East Fallowfield Elementary School. Letter Dated: 8/18/2015. Reason: Personal. Effective: 60 days or sooner from 8/18/2015.

c. CATSS

- 1) Harvey, Aja, Special Education One-on-One Aide at the Friendship Elementary School. Letter Dated: 8/12/2015. Reason: Personal. Effective: 8/12/2015.
- 2) Hunt, DeLois, Classroom Aide at the 9/10 Center at the Coatesville Area Senior High School. Letter Dated: 8/11/2015. Reason: Personal. Effective: 8/11/2015.
- 3) Mumford, Stephanie, Technology Associate at the Caln Elementary School. Letter Dated: 8/12/2015. Reason: Personal. Effective 8/12/2015.

d. EXTRA DUTY

- 1) DiGuiseppe, Alex, Yearbook Advisor for the Scott Middle School. Letter Dated: 8/18/2015. Reason: Personal. Effective: 8/18/2015.
- 2) Lucci, Timothy, Assistant Football Coach at Coatesville Area Senior High School. Letter Dated: 8/11/2015. Reason: Personal. Effective 8/11/2015.
- 3) Sweigart, William, 8<sup>th</sup> Grade Football Coach at the South Brandywine Middle School. Letter Dated: 8/3/2015. Reason: Personal. Effective: 8/3/2015.

2. **New Appointments – Regular and Extra Duty**

**RECOMMENDED MOTION:** That the Board of School Directors approve the following New Appointments – Regular and Extra Duty:

a. CATA

- 1) Gallagher, Giovanna, Elementary Teacher for the East Fallowfield Elementary School. Posted: 7/7/2015. Salary: \$51,333. Temporary Professional Contract. Degree: BS – Music Education, Chestnut Hill College. M.Ed. – Special Education, Chestnut Hill College. Certification: Elementary K-6, Music K-12, Special Education N-12. Years of Exp.: 5. Effective: 8/21/2015. SP4: Approved. Pending 168 Forms.
- 2) Handerhan, Matthew, Art Teacher for the South Brandywine Middle School. Posted: 7/8/2015. Salary: \$44,133. Temporary Professional Contract. Degree: BA – Shippensburg University. Certification: Art K-12, Mid-level English 7-9. Years of Exp.: 0. Effective: 8/21/2015. SP4: Approved. Pending 168 Forms.
- 3) Heckman, Cassandra, Elementary Teacher for the King’s Highway Elementary School. Posted: 7/7/2015. Salary: \$45,133. Temporary Professional Contract. Degree: BS – Elementary Education and Early Childhood Education and Mathematics, Kutztown University. M.Ed. – Special Education, Gwynedd-Mercy University. Certification: Elementary K-6, N-2, Mid-level Mathematics 7-9, Special Education PreK-8. Years of Exp.: 1. Effective: 8/21/2015. SP4: Approved. Pending 168 Forms.
- 4) Keenan, Ann, School Nurse for the South Brandywine Middle School. Posted: 7/30/2015. Salary: \$69,133. Temporary Professional Contract. Degree: BSN, Hahnemann University. Certification: School Nurse PK-12. Years of Exp.: 14. Effective: 8/21/2015. SP4: Approved. Pending 168 Forms.
- 5) Mier, Dustin, 6<sup>th</sup> Grade Science/Social Studies Teacher for the North Brandywine Middle School. Posted: 7/7/2015. Salary: \$51,333. Temporary Professional Contract. Degree: BA – Political Science, Eastern University. M.Ed. – Multicultural Education, Eastern University. Certification: Mid-level Science 6-9, Social Studies 7-12, Special Education K-12. Years of Exp.: 5. Effective: 8/21/2015. SP4: Approved. Pending 168 Forms.
- 6) Shaer, Reema, Special Education Language Arts Teacher for the Scott Middle School. Posted: 7/16/2015. Salary: \$44,133. Temporary Professional Contract. Degree: BS – Education, University of Delaware. Certification: Special Education PK-12, Mid-level English 6-9, Mid-level Science 6-9, Elementary K-6. Years of Exp. 0. Effective: 8/21/2015. Approved. Pending 168 Forms.
- 7) Thompson, Jackie, 4<sup>th</sup> Grade Teacher for the Rainbow Elementary School. Posted: 7/7/2015. Salary: \$48,533. Temporary Professional Contract. Degree: BS – Marketing, Pennsylvania State University. MS – Science of

Instruction, Drexel University. Certification: Elementary K-6, Special Education PK-12. Years of Exp.: 3. Effective: 8/21/2015. Approved. Pending 168 Forms.

- 8) Todd, Lindsey, Special Education Elementary Teacher for the Reeceville Elementary School. Posted: 7/7/2015. Salary: \$44,133. Temporary Professional Contract. Degree: BA – BioPsych, Franklin & Marshall College. Certification: Special Education PK-8, Grades PK-4. Years of Exp.: 0. Effective: 8/21/2015. SP4: Approved. Pending 168 Forms.

**3. Leave(s) of Absence**

**RECOMMENDED MOTION:** That the Board of School Directors approves the following Leave(s) of Absence as indicated:

a. ADMINISTRATION

- 1) Sigle, Corey, Director of Activities, Athletics, and Compliance. Letter Dated: 8/3/2015. Effective: 8/10/2015 - Intermittent.

b. CATA

- 1) Eaton, Jennifer, Mathematics Teacher for the Coatesville Area Senior High School. Letter Dated: 7/15/2015. Effective: 9/14/2015 – 12/9/2015.
- 2) Weathers, Julie, Elementary Teacher for the Caln Elementary School. Letter Dated: 6/9/2015. Effective: 8/24/2015 – 2/9/2016.

c. CATSS

- 1) Collins, Georgine, Attendance Secretary for the Coatesville Area Senior High School. Letter Dated: 7/3/2015. Effective: 8/24/2015 – 11/13/2015.

d. FEDERATION

- 1) Copeland, Jeffrey, Custodian for the Friendship Elementary School. Letter Dated: 8/6/2015. Effective: 7/7/2015 – 7/27/2015.
- 2) Wilson, Donald, Custodian for the Rainbow Elementary School. Letter Dated: 7/17/2015. Effective: 7/22/2015 – 10/13/2015.

**4. Voluntary Transfers**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Voluntary Transfer of:

a. CATA

- 1) Sweet, Josh, move from English Teacher at the Coatesville Area Senior High School to ESL Teacher at the Friendship Elementary School. Effective: 2015-2016 School Year.

5. **Change in Status**

**RECOMMENDED MOTION:** That the Board of School Directors approves the Change of Status as indicated:

a. CATA

- 1) Berg, Nicole, move from Reading Specialist for the Rainbow Elementary School to 1<sup>st</sup> Grade Elementary Teacher for the Rainbow Elementary School. Effective: 2015-2016 School Year.
- 2) Buckley, Lynne, move from Reading Specialist for the Rainbow Elementary School to Reading Specialist for the Scott Middle School. Effective: 2015-2016 School Year.
- 3) DiSands, Dana, move from Reading Specialist for the King's Highway Elementary School to 1<sup>st</sup> Grade Elementary Teacher for the Reeceville Elementary School. Effective: 2015-2016 School Year.
- 4) Kida, Kathleen, move from Reading Specialist for the Reeceville Elementary School to 1<sup>st</sup> Grade Elementary Teacher for the Reeceville Elementary School. Effective: 2015-2016 School Year.

E. **Human Resources Addendum**

1. **Resignations - Regular and Extra Duty**

**RECOMMENDED MOTION:** That the Board of School Directors approve the following Resignations - Regular and Extra Duty:

a. CATA

- 1) Girafalco, Paul, Earth and Space Science Teacher at the Coatesville Area Senior High School. Letter Dated: 8/19/2015. Reason: Personal. Effective: 60 days or sooner from 8/19/2015.

b. CATSS

- 1) Boggs, Tyrone, Technology Associate at the Reeceville Elementary School. Letter Dated: 8/24/2015. Reason: Personal. Effective: 8/24/2015.
- 2) Verna, Kerri, Facilities Secretary for the Coatesville Area School District. Letter Dated: 8/18/2015. Reason: Personal. Effective: 8/28/2015.

2. **New Appointments – Regular and Extra Duty**

**RECOMMENDED MOTION:** That the Board of School Directors approve the following New Appointments – Regular and Extra Duty:



a. CATA

- 1) Ashe, Patricia, Mathematics Teacher for the South Brandywine Elementary School. Posted: 7/7/2015. Salary: \$59,633. Temporary Professional Contract. Degree: BA – Mathematics, College of New Jersey. MS – Mathematics, Montclair State University. Certification: Mathematics 7-12. Years of Exp.: 10. Effective: TBD. SP4: Approved. Pending 168 Forms.
- 2) Bardissi, Sam, Social Studies Teacher for the 9/10 Center of the Coatesville Area High School. Posted 7/7/2015. Salary: \$46,033. Temporary Professional Contract. Degree: BA – Political Science, Temple University. Certification: Social Studies 7-12. Years of Exp.: 2. Effective: TBD. SP4: Approved. Pending 168 Forms.
- 3) Bartholomew, Robert, Mathematics Teacher for the Scott Middle School. Posted: 7/7/2015. Salary: \$52,733. Temporary Professional Contract. Degree: BA – Criminal Justice, Temple University. MA – Elementary Education, Rosemont College. Certification: Mid-level Math 6-9, Mid-level Science 6-9, Mid-level Citizen Education 6-9, Elementary Education K-6. Years of Exp.: 10. Effective: TBD. SP4: Staff.
- 4) Black, Joshua, Mathematics Teacher for the North Brandywine Elementary School. Posted: 7/7/2015. Salary: \$44,133. Temporary Professional Contract. Degree: BA – Economics, Haverford College. Certification: Mathematics 7-12. Years of Exp.: 0. Effective: 8/21/2015. SP4: Approved. Pending 168 Forms.
- 5) Colgan, Kelly, Mathematics Teacher for the North Brandywine Elementary School. Posted: 7/7/2015. Salary: \$43,133. Temporary Professional Contract. Degree: BS – Mathematics Education, Kutztown University. Certification: Mathematics 7-12. Years of Exp.: 0. Effective: 8/21/2015. SP4: Approved. Pending 168 Forms.
- 6) Fulmer, Jacqueline, Elementary Teacher for the Rainbow Elementary School. Posted: 7/7/2015. Salary: \$45,133. Temporary Professional Contract. Degree: BS – Education, Cabrini College. M.Ed., Cabrini College. Certification: Elementary K-6, Special Education PK-12. Years of Exp.: 0. Effective: 8/25/2015. SP4: Approved. Pending 168 Forms.
- 7) Gamber, Claarissa, Music Teacher for the Scott Middle School. Posted 7/9/2015. Salary: \$52,733. Temporary Professional Contract. Degree: Bachelor of Music, West Chester University. M. Ed., Cabrini College. Certification: Mid-level English 6-9, Music PK-12. Years of Exp.: 6. Effective: 8/21/2015. SP4: Approved. Pending 168 Forms.
- 8) Garthwaite, Angela, English Language Arts Teacher for the Scott Middle School. Posted 7/7/2015. Salary: \$53,233. Temporary Professional Contract. Degree: BS – Education, West Chester University. Certification: Elementary K-6, Mathematics 7-9, Science 7-9, Language Arts 7-9. Years of Exp.: 8. Effective: 8/21/2015. SP4: Approved. Pending 168 Forms.

- 9) Hines, Delores, Elementary Teacher for the East Fallowfield Elementary School. Posted: 7/7/2015. Salary: \$49,933. Temporary Professional Contract. Degree: BS – Liberal Studies, West Chester University. M.Ed. – Instructional Leadership, Neumann University. Certification: Elementary K-6, Special Education N-12. Years of Exp.: 4. Effective: 8/25/2015. SP4: Approved. Pending 168 Forms.
- 10) McCorrison, Alize, Special Education Teacher for the Scott Middle School. Posted: 7/7/2015. Salary: \$45,133. Temporary Professional Contract. Degree: BS – Elementary and Special Education, West Chester University. MS – Reading, West Chester University. Certification: Elementary K-6, Special Education N-12, Mid-level English 7-9, Mid-level Mathematics 7-9, Reading Specialist K-12. Years of Exp.: 0. Effective: 8/21/2015. SP4: Approved. Pending 168 Forms.
- 11) McIlhenny, Melissa, Mathematics Teacher for the Scott Middle School. Posted: 7/7/2015. Salary: \$44,133. Temporary Professional Contract. Degree: BA – History, West Chester University. Certification: Special Education PK-12, Mid-level Mathematics 6-9, Social Studies 7-12. Years of Exp.: 1. Effective: 8/21/2015. SP4: Approved. Pending 168 Forms.
- 12) Mack, Laura, Spanish Teacher for the Scott Middle School. Posted: 7/7/2015. Salary: \$44,933. Temporary Professional Contract. Degree: BA – Spanish Education, Luther College. Certification: Spanish. Years of Exp.: 2. Effective: 8/21/2015. SP4: Approved. Pending 168 Forms.
- 13) Panasiewicz, Gabrielle, Social Studies Teacher for the South Brandywine Middle School. Posted 7/7/2015. Salary: \$43,133. Temporary Professional Contract. Degree: BA – History, West Chester University. Certification: Social Studies 7-12. Years of Exp.: 0. Effective: 8/26/2015. SP4: Approved. Pending 168 Forms.
- 14) Presser, Roberta, Art Teacher for the 9/10 Center of the Coatesville Area High School. Posted: 7/8/2015. Salary: \$45,133. Temporary Professional Contract. Degree: BFA, Temple University. M.Ed., Cabrini College. Certification: Art K-12, Elementary K-6. Years of Exp.: 0. Effective: 8/25/2015. SP4: Approved. Pending 168 Forms.
- 15) Sammond, Elizabeth, Language Arts Teacher for the Scott Middle School. Posted 7/7/2015. Salary: \$60,233. Temporary Professional Contract. Degree: BS – Education, West Chester University. M.Ed., West Chester University. Certification: English 7-12, ESL PK-12. Years of Exp.: 9. Effective: 8/21/2015. SP4: Approved. Pending 168 Forms.
- 16) Schwartz, Jennifer, Social Studies Teacher for the South Brandywine Elementary School. Posted: 7/7/2015. Salary: \$43,133. Temporary Professional Contract. Degree: Social Studies Education, Millersville University. Certification: Social Studies 7-12. Years of Exp.: 0. Effective: 8/25/2015. SP4: Approved. Pending 168 Forms.

17) Sibley, Alison, School Psychologist for the King's Highway Elementary School. Posted: 7/8/2015. Salary: \$45,133. Temporary Professional Contract. Degree: BA – Psychology, Bloomsburg University. MS – Counseling Psychology, Immaculata University. Certification: School Psychologist PK-12. Years of Exp.: 0. Effective: 8/21/2015. SP4: Approved. Pending 168 Forms.

18) Wesel, Philip, Mathematics Teacher for the Scott Middle School. Posted 7/7/2015. Salary: \$63,133. Temporary Professional Contract. Degree: BS – Electrical, Electronic, Communications Engineering, Virginia Tech. MS – Electrical, Electronic, Communications Engineering, Virginia Tech. MBA – Business Management & Administration, University of Pennsylvania. Certification: Chemistry 7-12, Social Studies 7-12, Physics 7-12, Mid-level Science 6-9, Mathematics 7-12. Years of Exp.: 7. Effective: 8/21/2015. SP4: Approved. Pending 168 Forms.

b. EXTRA DUTY

1) Curci, Jacquelyn, Head Volleyball Coach for the Coatesville Area Senior High School. Posted: 5/26/2015. Salary: \$3,420. Effective: 8/17/2015. SP4: Approved. Pending 168 Forms.

3. Leave(s) of Absence

**RECOMMENDED MOTION:** That the Board of School Directors approves the following Leave(s) of Absence as indicated:

a. CATA

1) Finkbohner, Kristen, Kindergarten Teacher for the Reeceville Elementary School. Letter Dated: 8/17/2015. Effective: 8/24/2015 – 11/20/2015.

4. Involuntary Transfers

**RECOMMENDED MOTION:** That the Board of School Directors approves the Involuntary Transfer of:

a. CATA

1) McCarthy, Dennis, Social Studies Teacher. Move from Turning Point Program to the Coatesville Area Senior High School. Effective: 2015-16 school year. (Due to low enrollment at Turning Point Program)

2) Warren, Jason, Language Arts Teacher. Move from Turning Point Program to the 9/10 Center of the Coatesville Area High School. Effective: 2015-16 school year. (Due to low enrollment at Turning Point Program)

5. Elimination of Position

**RECOMMENDED MOTION:** That the Board of School Directors authorizes the elimination of the Director of Human Resources position for reasons of economy, and approve the furlough of Erika Zeigler effective August 1, 2015 as a result of this elimination and outsourcing.

3. **EDUCATION COMMITTEE** (*Deborah Thompson, Chair*)

A. **Waiver of Fees – Use of Facilities**

**RECOMMENDED MOTION:** That the Board of School Directors waive fees for the use of facilities for a Doctoral Cohort to be held at the Coatesville Area School District in conjunction with Immaculata University.

B. **21<sup>st</sup> Century Community Learning Center Evaluator**

**RECOMMENDED MOTION:** That the Board of School Directors approve Jaelyn Farris, PhD. as the approved evaluator as required by the 21<sup>st</sup> Century Community Learning Center (CCLC) Federal Grant, at a rate of \$250 per hour for 25 hours, not to exceed \$6,250.

C. **Special Education Assigned Student**

**RECOMMENDED MOTION:** That the Board of School Directors approve the contract for education services for student ID #17000443.

D. **Student ESY Contract Number 10008544**

**RECOMMENDED MOTION:** That the Board of School Directors approve Student ESY Contract for student ID #10008544.

E. **Adjudication for Student ID Number 20000271**

**RECOMMENDED MOTION:** That the Board of School Directors approve the adjudication for Student ID #20000271.

F. **Adjudication for Student ID Number 50000871**

**RECOMMENDED MOTION:** That the Board of School Directors approve the adjudication for Student ID #50000871.

G. **Student Clinical Nursing Experience**

**RECOMMENDED MOTION:** That the Board of School Directors approve the contract for a Practical Nursing Program - Clinical Experiences, as presented. (*Enclosure*)

Student Clinical Nursing Approved Vote: 8-0-0
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Motion: Diane Brownfield

Second: Deborah Thompson

Vote: 8-0-0

H. **Apex Learning Digital Curriculum Solutions**

**RECOMMENDED MOTION:** That the Board of School Directors approve Apex Learning Digital Curriculum Solutions to be used in Cyber School and at the Turning Point. (*Enclosure*)

I. **Valley Forge Educational Services Contract for 2015-2016**

**RECOMMENDED MOTION:** That the Board of School Directors approve the 2015-2016 Contract for Educational Services with Valley Forge for the following Students (*ID numbers listed below*) as follows: (*Confidential Enclosure*)

10008267	60000440	90001180
10012160	10002919	17000443
10008304	17000422	10002369

- J. Bayada Home Health Care, Inc. Nursing Services Agreement**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the contract with Bayada Home Health Care, Inc. for Student ID Number 10006868. (*Confidential Enclosure*)
- K. Student Contract Number 10008544**  
**RECOMMENDED MOTION:** That the Board of School Directors approve Student Contract for ID Number 10008544. (*Confidential Enclosure*)
- L. Student Contract Number 10005736**  
**RECOMMENDED MOTION:** That the Board of School Directors approve Student Contract for ID Number 10005736. (*Confidential Enclosure*)
- M. Student Contract Number 70000464**  
**RECOMMENDED MOTION:** That the Board of School Directors approve Student Contract for ID Number 70000464. (*Confidential Enclosure*)
- N. Student Contract Number 20000210**  
**RECOMMENDED MOTION:** That the Board of School Directors approve Student Contract for ID Number 20000210. (*Confidential Enclosure*)
- 4. OPERATIONS COMMITTEE (*James Hills, Chair*)**
- A. Fresh Fruit and Vegetable Program Grant Award**  
**RECOMMENDED MOTION:** That the Board of School Directors accepts the Fresh Fruit and Vegetable Program (FFVP) grant awards for the 2015-2016 school year for Rainbow Elementary School, in the amount of \$50,268.00 and Reeceville Elementary School, in the amount of \$29,264.00.
- B. Approval of 2015-2016 Bus Runs**  
**RECOMMENDED MOTION:** That the Board of School Directors approve the updated list of bus runs for 2015-2016, as submitted. (*Enclosure*)
- C. Fidelity Capital Lease Agreement**  
**RECOMMEND MOTION:** That the Board of School District approves the three year lease agreement with Fidelity Capital, 19600 Fairchild Road, Suite 120, Irvine, CA for \$3,241.24 per month pending review by the district solicitor. The lease is for a total of 729 telephones of various models. (*Enclosure*)
- 5. POLICY COMMITTEE (*Ann Wuertz, Chair*)**

**PUBLIC COMMENT**

The Board has requested that all persons making comments of public concern to list their name, address, telephone number and topic(s) on the sheet provided. There is a three (3) minute time limit per person.

- 1) *Jarrett Jackson (NAACP President):*  
On behalf of the NAACP's newly formed Task Force, Mr. Jackson followed-up on the Plan of Action and Agreement set back in January 2015, and emphasized the importance of timeliness and communication. He feels CASD is making strides in some areas, while other issues remain in the same place or potentially losing ground. He will continue to meet with the Superintendent, and promised to provide a better update at the next meeting.
- 2) *John Contento (President of the Caln Township Board of Commissioners):*  
On behalf of his Board and the residents of Caln Township, Mr. Contento addressed the Board regarding rumors of the Board's alleged decision to do away with the CASD Police Department and to replace them with a lesser number of security guards. This will negatively impact other municipalities who are in the Coatesville District, as they will also experience additional calls for police assistance. In addition, all municipalities will be negatively impacted under existing mutual aid agreements.
- 3) *Dawn Barringer:*  
Mrs. Barringer is pleased with the new upgrades, laptops, and K-12 curriculum upgrade. She feels foreign language is imperative and thanked the Board for returning Spanish to the middle schools.
- 4) *Alesia Jackson:*  
Ms. Jackson was instructed to attend the meeting and apprise the Board of an issue involving her children. She's disappointed in the decision, and the length of time it took CASD to notify her that her two middle-school aged children would not be allowed to attend the same school, as she now has three children attending different schools.
- 5) *Jackie Carter:*  
Ms. Carter expressed concern regarding the legalities surrounding the District's lawsuit against the former solicitor, and questioned the costs associated with refiling the complaint, as she cited the current solicitor's hourly rate and asked whether or not he can handle the upsurge of complaints potentially coming into the District.
- 6) *Jackie Davis:*  
Ms. Davis expressed concern regarding hiring practices at CASD, and referenced recent HR activity surrounding the resignation of a former employee, and the hiring of another. Ms. Davis feels the District is using the good that's been done as an excuse to allow former practices of nepotism, cronyism and intimidation to be used in the creation of positions.
- 7) *Linda Norris:*  
Mrs. Norris asked questions concerning the creation of a new job. She quoted a portion of the District's policy on Nepotism and questioned the administration's stance with respect to the policy. Mrs. Norris acknowledged that the City of Coatesville is not in agreement with the District's new policing initiatives.
- 8) *Tara Lee:*

Ms. Lee asked questions concerning hiring practices at CASD, and why the District is not advertising for the best interests of the students. Ms. Lee also questioned why it is difficult for residents of Coatesville to obtain employment at CASD.

9) *Marie Lawson:*

Mrs. Lawson expressed concerns surrounding hiring practices at CASD. She also recommended that the Board carefully consider the costs associated with replacing school district police, as the City of Coatesville does not plan to shoulder the burden.

10) *Michael Brown:*

Mr. Brown spoke of behalf of a former employee who recently resigned from CASD, and questioned changes to the Public Comment Policy. He is not happy with recent decisions being made by the Administration.

11) *Fonz Newsuan:*

Mr. Newsuan spoke on various topics including CASD salaries, job creations with exclusions, existing administrative salaries vs. newcomers, and transparency citing 'you cannot build up a community by tearing it down'. Mr. Newsuan is planning a write-in campaign for Region I.

12) *Rob Marshall (Citizens Who S.E.E.):*

Mr. Marshall reminded everyone of the most important and critical elements of Coatesville Schools - the children and their families. Citizens Who S.E.E. serve a purpose in this community and he promised to work together with the School District to make sure the children's needs are met. He sensed tension, and believes the children see this, too. He encouraged everyone to find a way to come together for common ground – the community, the parents and the adults.

13) *Erin Scheivert:*

Mrs. Scheivert thanked the Board and Administration for the new school year preparations, particularly at the Caln Elementary School. She's impressed with core language discussions, and realizes this may not be an easy year. Mrs. Scheivert referenced a book entitled "Who Moved My Cheese" as she expressed concern surrounding the dynamics in the community, and why the District is losing highly qualified staff to neighboring school districts who are hiring them at-large. Mrs. Scheivert identified a loss of supportive community members as determined by the Charter School enrollments, and expressed concern of programming changes, unanswered emails, and low staff morale – all of which affect the students of this District.

14) *Talonda Rogers:*

Ms. Rogers spoke on behalf of a former employee who recently resigned from CASD. She shared a story of the former employee's love for CASD students and teenagers, as well as the employee's determination to keep a student safe and grounded amidst a critical time in the student's life.

15) *Karen Cadminsky:*

Ms. Cadminsky expressed disappointment after reading an article concerning the District's lawsuit against the former solicitor, the outcome, and the costs associated with this case.

## **ADDITIONAL BOARD MEMBERS' REPORTS**

### **INFORMATION ITEMS**

On behalf of the School Board, President Snyder, informed the audience of Public Comment Policy, 903 which can be found on the District's website under Board Policies. It follows the guidelines set by the Pennsylvania School Board Association on public comment.

At a Board Meeting several weeks ago, the Board informed the audience that they would begin exploring the School District's Police Policy and, considering the current national discussion on that topic, the Board welcomes public comment at one of the upcoming town hall meetings for the community to come forward and further discuss the direction the District should consider, relative to our police force.

Ms. Thompson encouraged the community go online and research/review current information regarding school police versus security guards. She feels it is important to review the information surrounding students going from the school house to the jail house. Her hope is that the District will watch and see how these decisions impact our District over the next year.

Ms. Wuertz encouraged the community to go to the District's website and complete the Social Media Policy survey.

### **ADJOURNMENT**

This meeting was adjourned at 8:48 p.m. on a motion by Laurie Knecht and seconded by Diane Brownfield.

Respectfully submitted,  
*Karen Jackson, Recording Secretary*

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Ronald G. Kabonick, School Board Secretary

*Anyone wishing to review the minutes verbatim should contact the School Board Secretary to request a copy of the digital/audio file.*